

At SINOHYDRO BUREAU 8 CO. LTD. PERU BRANCH (hereinafter SINOHYDRO B8), BRIBERY in any form and any type of behavior or action that may constitute a violation of current regulations or institutional standards is EXPRESSLY PROHIBITED.

Strict compliance with anti-bribery laws is the responsibility of all employees, and from the moment they join the company, they assume the commitment and have the obligation to comply with the current regulations, as well as to familiarize themselves with this Policy and comply with it. Violations of anti-bribery laws can lead to serious criminal and civil penalties, and failure to comply with their requirements puts the reputation, hard work, business and investments of the Organization at risk. Any employee who fails to comply with the commitments established in this Policy is subject to disciplinary action, which may include dismissal.

**SINOHYDRO B8** has the means for anyone to report any type of suspicious event or conduct, and/or to raise any type of doubt or query in this regard, through our Reporting Channels or by contacting the Compliance Officer directly through the following channels:

<https://www.sinohydro8.com.pe/canal-de-denuncias/>

[oficialdecumplimiento@sinohydro8.com.pe](mailto:oficialdecumplimiento@sinohydro8.com.pe)

**Direct personal meeting with the Compliance Officer**

**Complaint boxes located in the Main Office and Construction Projects**

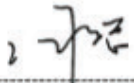
Our organization has and displays a high level of commitment to the development of its activities within the framework of ethics and compliance with current regulations, committing to:

- Comply with the requirements of the Anti-Bribery Management System (SGAS) and seek continuous improvement.
- Provide the necessary resources for the correct development of the implementation of the SGAS.
- Treat all identified risks with a risk level greater than moderate.
- Promote ethical behavior among its employees in order to combat bribery in accordance with the SGAS and current legislation.
- Implement actions, measures and controls to prevent, detect, investigate and sanction possible cases of bribery, as well as encourage the raising of concerns and complaints in good faith, based on a reasonable belief, in confidence, and without fear of retaliation, guaranteeing confidentiality at all times.
- Disseminate, promote and encourage all interest groups related to the functions and/or activities of the organization to be aware of this policy, so that they adopt standards of behavior consistent with this context.


In the same vein, the role of the Compliance Officer has been established. He or she is endowed with sufficient capacity, independence and authority to ensure the correct implementation, maintenance and continuous improvement of the ANTI-BRIBERY MANAGEMENT SYSTEM (SGAS). In addition, this person is responsible for promoting and developing mechanisms to prevent and combat the identified crimes.

This policy will be disseminated and applied throughout the organization, and will also be available to interested parties.

**GOVERNANCE BOARD**

  
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Kan Lianji

  
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Wu Jimin

  
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Cai Yongkun